

29th May 2013,

Ms. Constance Thomas
Director
ILO - IPEC
GENEVA

Dear Ms. Thomas,

## RE:CONGRATULATORY MESSAGE ON IPEC'S 20 YEARS CELEBRATION.

On behalf of the Federation of Kenya Employers (FKE), we are proud to join the ILO Programme on the Elimination of Child Labour (IPEC) in celebrating 20 years since it was started in 1992. Kenya was one of the first countries where work on Child Labour started with the inception of the programme in 1982 and I had the privilege to be at the first Africa Regional meeting in Cairo. As a Social Partner in the process we wish to congratulate you and the entire IPEC family.

In recognizing this important achievement, we specifically wish to appreciate the support from ILO in the fight against Child Labour through the collaboration with IPEC for close to 15 years. The support has been both financial and technical. The Federation of Kenya Employers and its membership has realized remarkable results in the fight against Child Labour with observance of the domesticated ILO Conventions 138 and 182 ratified in Kenya. At the workplaces employers have put in place Codes of Conduct that speak against Child Labour. Through your support the Federation has mobilized employers to adequately address the plight of children within and outside their business premises.

With your support, FKE has also managed to enhance Corporate Social Responsibility programmes targeted at fighting child labour among poor communities in Kenya and in promoting Public Private Partnership in various spheres of development. FKE has also pursued the noble course of bringing on board Informal Sector Business players in appreciating Labour Standards in which Child labour has been identified as one of the initial challenges that the sector needs to address.

Good practices have also been documented for replication in other countries especially among employer groups. We are proud to say that children have been prevented (directly and/or indirectly) from hazardous labour and withdrawn from such work through awareness creation among parents and communities.

On this day we register FKE as a strong member in this partnership and look forward to our continued collaboration and support. Once again congratulations for a job well done over the last 20years!

Yours sincerely,

JACQUELINE MUGO

EXECUTIVE DIRECTOR, OGW