

# POLICY ON HIV / AIDS

- **M**ECON will respect the right of confidentiality about the HIV status of its employees.
- **E**mployees at all levels shall be regularly imparted awareness on HIV / AIDS.
- **P**re placement and regular medical check ups will not include testing for HIV status.
- **H**ealthcare personnel shall follow "universal precaution" to prevent spread of the disease.
- **E**mployees and family members shall be provided counseling and support services on matters pertaining to HIV / AIDS.
- **M**ECON shall not discriminate or allow discrimination against employees with known or suspected HIV / AIDS at work place.



*R. K. Zaroo*

(R K Zaroo)

Chairman-cum-Managing Director

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